



ఆంధ్రప్రదేశ్ రాజ పత్రము
THE ANDHRA PRADESH GAZETTE
PUBLISHED BY AUTHORITY

RULES SUPPLEMENT TO PART I EXTRAORDINARY

No.1

AMARAVATI, FRIDAY, FEBRUARY 9, 2024

G.3835

NOTIFICATIONS BY GOVERNMENT

--X--

LABOUR FACTORIES BOILERS AND IMS DEPARTMENT
(LAB.I)

**ANDHRA PRADESH LABOUR SUBORDINATE SERVICES - THE SPECIAL RULES IN
RESPECT OF ASSISTANT LABOUR OFFICER IN LABOUR DEPARTMENT.**

[G.O.Ms.No.1, Labour Factories Boilers and IMS (Lab.I), 6th February, 2024.]

Read the following:

1. G.O.Ms.No.815, Home (Lab.I) Department, dated 23-04-1958.
2. G.O.Ms.No.1234, Home (Lab.I) Department, dated 27-05-1958.
3. G.O.Ms.No.721, Home (Lab.III) Department, dated 30-03-1959.
4. G.O.Ms.No.2697, Home (Lab.III) Department, dated 25-11-1959.
5. G.O.Ms.No.232, HH & MA Department, dated 05-12-1961.
6. G.O.Ms.No.1388, Home (Lab.III) Department, dated 28-07-1962.
7. G.O.Ms.No.654, Planning and Co-operation Department, dated 26-07-1973.
8. G.O.Ms.No.72, LEN&TE (Lab.IV) Department, dated 25-02-1986.
9. From One Man Commission D.O.Lr.No.39/OMC/SPF/Ser.II/87, dt. 22-04-1987 and 30-07-1989.
10. G.O.Ms.No.14, Labour, Employment and Training (Lab.IV) Dept.,dt:26-11-1994.
11. G.O.Ms.No.22, Labour, Employment and Training (Lab.IV) Dept.,dt:09-05-1996.
12. Orders of the Hon'ble A.P. Administrative Tribunal dated 17-04-1995 in O.A.No. 2462 of 1987.
13. Orders dated 07-11-2001 of the Hon'ble Supreme Court of India in .Jagannadha Rao Vs.State of Andhra Pradesh in Appeal (Civil) No.9643-9644.
14. Orders dated 27-03-2003 of the Hon'ble A.P. Administrative Tribunal in O.A.No.1854 of 1997 and batch of cases.
15. G.O.Ms.No.64, LET&F (Lab.IV) Department, dated 01-06-2005.
16. Representations dated 06-07-2023 of the President A.P. Labour Department Non Gazetted Officers Association, Vijayawada.
17. Commissioner of Labour Lr.No.A1/683/2023, dated 24-07-2023.
18. From the APPSC, Lr.No.65/R&R/2024, Dt: 01.02.2024.

=000=000=

NOTIFICATION

In exercise of the powers conferred by the provision to article 309 of the Constitution of India and in the supersession of the rules issued in G.O.10th and 11th read above in respect of various posts in Labour Department, the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh Labour Subordinate Service and they will come into force with immediate effect:

RULES

1. **Short Title:**
These rules may be called the Andhra Pradesh Labour Subordinate Service Rules.
2. **Constitution**
The service shall consist the category of Assistant Labour Officer.
3. **Method of Appointment and Appointing Authority:**
Subject to the other provisions in these rules, the method of appointment and appointing authority for the category mentioned in Rule 2 shall be as follows:

Category (1)	Method of Appointment (2)	Appointing Authority (3)
Assistant Labour Officer.	i) By Direct Recruitment, ii) By transfer of Senior Assistants and Senior Stenographers in the Andhra Pradesh Ministerial Services, working in Subordinate Offices of the Labour Department.	Joint Commissioners of Labour of the respective Zones.

Note (1)

Thirty percent of the number of substantive vacancies shall be filled by Direct Recruitment. In every cycle of 10 vacancies, the second, fifth and ninth vacancies shall be filled by direct recruitment and the remaining seven vacancies shall be filled by appointment by transfer from the Senior Assistants/ Senior Stenographers working in the respective Zones.

Note (2)

For the purposes of appointment by transfer of Senior Assistants and Senior Stenographers, the seniority of Senior Stenographer shall be fixed with reference to the date of his commencement of his probation in the category of Senior Stenographer in the combined seniority list of Senior Assistants and Senior Stenographers.

4. Reservation of Appointments:

The rule relating to the Special representation (General Rule-22) shall apply for the appointment by direct recruitment to the post of Assistant Labour Officers except in so far it relates to appointment of physically handicapped persons.

5. Qualifications:

No person shall be eligible for appointment to the category of Assistant Labour Officers specified in Column (1) of the table below by the method specified on Column (2) unless he possess the qualifications specified in the corresponding entry in Column (3) thereof.

Category (1)	Method of Appointment (2)	Qualifications (3)
Assistant Labour Officer	i) By Direct recruitment,	Must possess a degree of any University in India established or incorporated by or a State Act or any other equivalent recognized qualification.
	ii) By Appointment by transfer from the category of Senior Assistants and Senior Stenographers of the respective Zones.	Must have passed: i) Parts A, B & C of Labour, Factories and Boilers Departmental Tests. ii) Accounts Test for Subordinate Officers Part-I
Note: To get eligibility for appointment by transfer the individual from the feeder categories must possess Minimum General Education Qualification besides passing the Departmental tests.		

6. Age:

No person shall be eligible for appointment by direct recruitment if he has completed 34 years of Age on the 1st day of July of the year in which the selection is made.

7. Minimum Service:

No person shall be eligible for appointment by transfer or promotion unless he is an approved probationer and has put in not less than two years of service in the category from which promotion or transfer is made.

8. Probation:

- Every person appointed by direct recruitment shall be on probation for a total period of two (2) years on duty within a continuous period of three (3) years.

- b) Every person appointed to any post by promotion or transfer, shall be on probation for a total period of one (1) year on duty within a continuous period of two (2) years from the date on which one commences probation.

9. **Training:**

Every person appointed to the post of Assistant Labour Officer by direct recruitment shall undergo training for a period of three (3) months as per the programme prescribed by the Commissioner of Labour, from time to time. During the period of training, the direct recruit trainee shall be eligible for the initial pay of the post with usual allowances admissible at the place of training. The period of training shall be allowed to count as duty for all purposes like probation, pension, leave and increment.

10. **Tests:**

Every person appointed by direct recruitment as Assistant Labour Officer shall, within the period of probation, pass the following tests:

Part-A : District Office Manual and Manual for Conciliation Officers;

Part-B : Acts and Rules relating to the Factories Administration;

Part-C : Acts and Rules related to Labour Administration

And

: Accounts Test for Subordinate Officers Part-I

The period of probation shall be extended until the Tests prescribed have been passed by the incumbent

11. **Unit of Appointment:**

For the purposes of recruitment, appointment, discharge for want of vacancy, seniority, promotion, transfer and posting and re-appointment as full member of the post specified in Column (1) of the Table below, the unit of appointment shall be as specified in Column (2) thereof:

Category of Post (1)	Unit of Appointment (2)
Assistant Labour Officer	Zone-I :Comprising the Districts of Srikakulam, Vizianagaram and Visakhapatnam. Zone-II :Comprising the Districts of East Godavari, West Godavari and Krishna. Zone-III :Comprising the Districts of Guntur, Prakasam and Nellore. Zone-IV :Comprising the Districts of Chittoor, Kadapa, Kurnool and Ananthapuramu.

12. Posting and Transfers:

- a) Posting and Transfer of the Assistant Labour Officers shall be made by the Joint Commissioner of Labour in their respective Zones.
- b) Posting of Assistant Labour Officer in the Directorate shall be made by the Commissioner of Labour as long as they remain in the Office of the Commissioner of Labour.

Dr. M. HARI JAWAHARLAL,
Secretary to Government.

---X---